

Westmont Cottages Model of Care

PHILOSOPHY STATEMENT:

At our cottages we strive to provide a secure, welcoming homely community. We support engagement and enablement in a respectful, caring environment for all members of our community. We encourage relationships and acknowledge individual choice and abilities.

Goal for Residents:

I am provided with the opportunity to feel meaningfully engaged.

Actions:

- I am respected and valued as an individual
- I am treated with compassion and dignity
- I am supported and enabled to choose how I live my life day to day
- I live in a homely environment as part of the cottage community.

Goal for Families:

I am supported and my contribution is acknowledged.

Actions:

- I am provided with open lines of communication
- My involvement is welcomed
- I am listened to and included in care decisions

Goal for Staff:

My job is rewarding.

Actions:

- I am supported to learn and grow every day
- My unique contribution is valued by the team
- I am encouraged to be creative

Goal for Volunteers:

I feel welcomed and valued.

Actions:

- I acknowledged for my contribution
- I am supported in my role
- I am provided with clarity and direction

Goal for organisation:

To provide quality dementia care in a safe, tranquil rural setting.

Actions:

- We provide an enabling and engaging lifestyle
- We value relationships within our community
- We provide an innovative model of care